



واحة المواهب

TALENT OASIS

# COMPANY PROFILE



CIPD





# ABOUT TALENT OASIS

**Founded in 2014, Talent Oasis is a leading & locally owned Omani institute that provides cutting edge training in HR, L&D, Leadership Assessment & Development, and Supply Chain Management, amongst others.**

**As the only CIPD Accredited and CMI & CIPS Accredited center in Oman, our vision is to support the growth of local talent to help them reach their full potential, delivering best-in-class training, tailored to the demands of the local and international markets.**

**We are the only company in the Sultanate of Oman that focuses on providing professional courses and multidimensional skills for training and workforce effectiveness. We offer creative leadership development and learning solutions that are tailored to your specific needs and have a successful track record delivering to an amalgam of clients in the GCC.**



# Abdullah Al Mamari

## Talent Oasis CEO



**Our Trainers' expertise in the HR, L&D, Supply Chain and technical fields, as well as their commitment to delivering top-notch hospitality and customer service, creates a memorable learning environment that is unmatched. We sincerely hope that your time spent studying with Talent Oasis will be highly rewarding, and we can't wait for you to sign up for one of our courses.**

**"We at Talent Oasis are dedicated to continuing professional and personal growth on a global scale., for both individuals and companies. Our training institute provides a wide selection of courses and a variety of learning environments that can be tailored to any learner. We are aware that this is an essential ingredient for anyone looking to learn along with their other obligations."**



# Mission

## Vision & Values



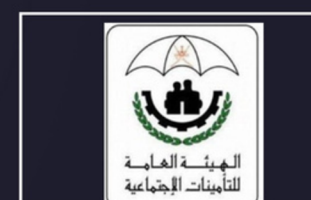
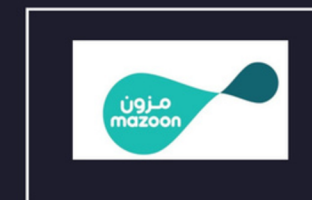
**To become a prominent institute, offering a radical education, producing leaders, innovators and creating new understanding, awareness and knowledge for the development of society**



**Providing the best professional courses and multi-dimensional skills to train the workforce. In addition to creating advanced and innovative learning solutions, covering several fields and industries customized to meet your needs.**



**200+**  
Companies  
Trust Us





# 6 COUNTRIES SERVED

Qatar

UAE

Salalah

Muscat

Indonesia

South  
Africa



**Our committed team with mixed talents and profound expertise provides a variety of services to the market**



**Talent Oasis, backed by its world-renowned Accreditations and strategic alliances, provides cost-effective and solution-oriented consultancy services.**

## **Talent Oasis Services**

- **Business Strategic Planning Business**
- **Success Measurement HRM**
- **Infrastructure Development Talent**
- **Acquisition & Management**
- **Leadership Development Solutions**
- **Training Services**





# Our Courses

## Business Strategic Planning

With the extensive hands-on experience of our Consultants, we support and guide organizations into drawing their desired future and put in place strategies and plans that can take them there more rapidly. Our approach is that we take organizations through a discovery process through which the organization gains a deeper understanding about their position, and subsequently develop with high ownership strategies for capitalizing on strength and opportunities, and mitigating threats and weaknesses.

## Business Success Measurement

We help organization establish a framework that measures all the factors that create value for the business. Management will have access to a dashboard that will enable them to monitor the progress towards achieving their strategies and vision on a timely and accurate manner.

## HRM Infrastructure Development

With our compound HR experience, expertise and knowledge we are able to help organizations establish comprehensive and effective HRM frameworks, either from scratch or revamping existing ones. We provide options of proven world-class models that organizations can opt to implement as is or to use as a benchmark to guide development of a version of their own.

## Talent Acquisition & Management

services range from fully outsourced recruitment to simple screening and provision of a shortlist of relevant CVs. With our online testing, state-of-the-art assessment tool and far-reaching network, we are able to provide our clients top talents that will help business thrive. We always seek to have a deeper understanding of our client's business needs so that we bring them the right candidates who can fulfill those needs quickly and cost effectively





# Our Methodology

Our approach is that we take organizations through a discovery process through which the organization gains a deeper understanding about their position, and subsequently develop with high ownership strategies for capitalizing on strength and opportunities and mitigating threats and weaknesses



# Reasons To Choose Talent Oasis

- Professional & Honest advice that the clients really need
- Assess and provide professional and honest advice to our clients.
- Fully Customized Programmes
- Fully customized HR, leadership, training & coaching programs that make a real difference
- Engaging Interactive Training Programs
- Provide training programs in an engaging and interactive manner.
- BI-LINGUAL Delivery
- Develop and deliver programs in the language of business, English and the language of the region, Arabic.
- Understand Local Culture
- Located within OMAN & GCC region, we understand the local culture.
- Continuous Follow up
- We act as a real development partner by following up, giving feedback, and going above & beyond
- Your ROI Is Maximized
- Reports on training perceived knowledge to measure your L&D ROI





# OUR TAILORED TRAINING PROGRAMS



Innovative customized learning solutions that drive real impact. Talent Oasis is a top regional leader in the learning and development industry, offering world-class tailored corporate training programs and development journeys in both English and Arabic.

Renowned for its innovative gamified approach to training, Talent Oasis has established a reputation as a provider of top-quality blended learning experiences that leave a lasting impression.



# CIPD

*Championing better  
work and working lives*

Talent Oasis Management and HRD Consultancy\_|

CIPD

## Chartered Institute of Personnel and Development | CIPD

### A CIPD qualification i

CIPD qualification is the gold standard in HR and L&D. With their global recognition and appeal, the CIPD qualifications are the easiest route to becoming a member of the CIPD and developing your credibility within the HR and L&D professions

### CIPD provides

three distinct qualification levels to suit people at different stages in their career, CIPD Level 3 Foundation Certificate in People Practice. CIPD Level 5 Associate Diploma in People Management or Organisational L&D, and CIPD Level 7 Advanced Diploma in Strategic People Management / Strategic L&D.

Completion of Level 7, which is equivalent to a Post Graduate degree, can lead towards becoming a Chartered Member.





**Chartered Institute of  
Procurement & Supply**

Talent Oasis Institute ([cips.org](https://www.cips.org))

# Chartered Institute of Procurement and Supply | CIPS

## A CIPS qualification

CIPS stands for the Chartered Institute of Procurement and Supply. As the largest procurement professional body in the world, they represent procurement and supply professionals throughout their career. CIPS promotes procurement best practices and the interests of all procurement professionals to the wider business community and governments.

## CIPS qualifications

are the industry standard for anybody working in the procurement and supply industry. With the organizations, qualifications help CIPS which of global offer 5 have been developed to ensure they cover the competences and capabilities required in the procurement field. CIPS offers a progressive ladder of awards from CIPS Level 3 (Advanced Certificate in Procurement and Supply Operations), to CIPS Level 6 Professional Diploma in Procurement and Supply.

Talent Oasis Institute ([cips.org](https://www.cips.org))



# Chartered Management Institute CMI

## A CMI qualification

A CMI qualification is a management qualification awarded by the Chartered Management Institute. CMI qualifications are the leading management qualifications you can achieve, and the only ones that lead to Chartered Manager status. CMI qualifications cover a wide range of management topics and levels, from Junior Managers to Strategic Managers and CEOs.

## CMI qualifications

allows Managers and Leaders to gain Chartered Manager status. Whether you're a new learner or a seasoned Manager, these qualifications enhance your management and leadership skills.

International Centres - CMI ([managers.org.uk](http://managers.org.uk))





## OUR TAILORED TECHNICAL TRAINING PROGRAMS

Oil & Gas Technical Training —  
Delivers top notch training to Oil And  
Gas Professionals around GCC  
counties.

We specialized in oil & gas training  
across all technical disciplines.

Industry approved courses. Delivered  
by proven petroleum experts.



# Electrical Engineering



## **Module 1:** Power Generation and Distribution in Oil & Gas

- Electrical Power Generation in Refineries
- Electrical Distribution Systems (High, Medium, and Low Voltage)
- Electrical Load Management in Process Plants
- Standby and Emergency Power Systems

## **Module 2:** Electrical Equipment and Systems in Hazardous Areas

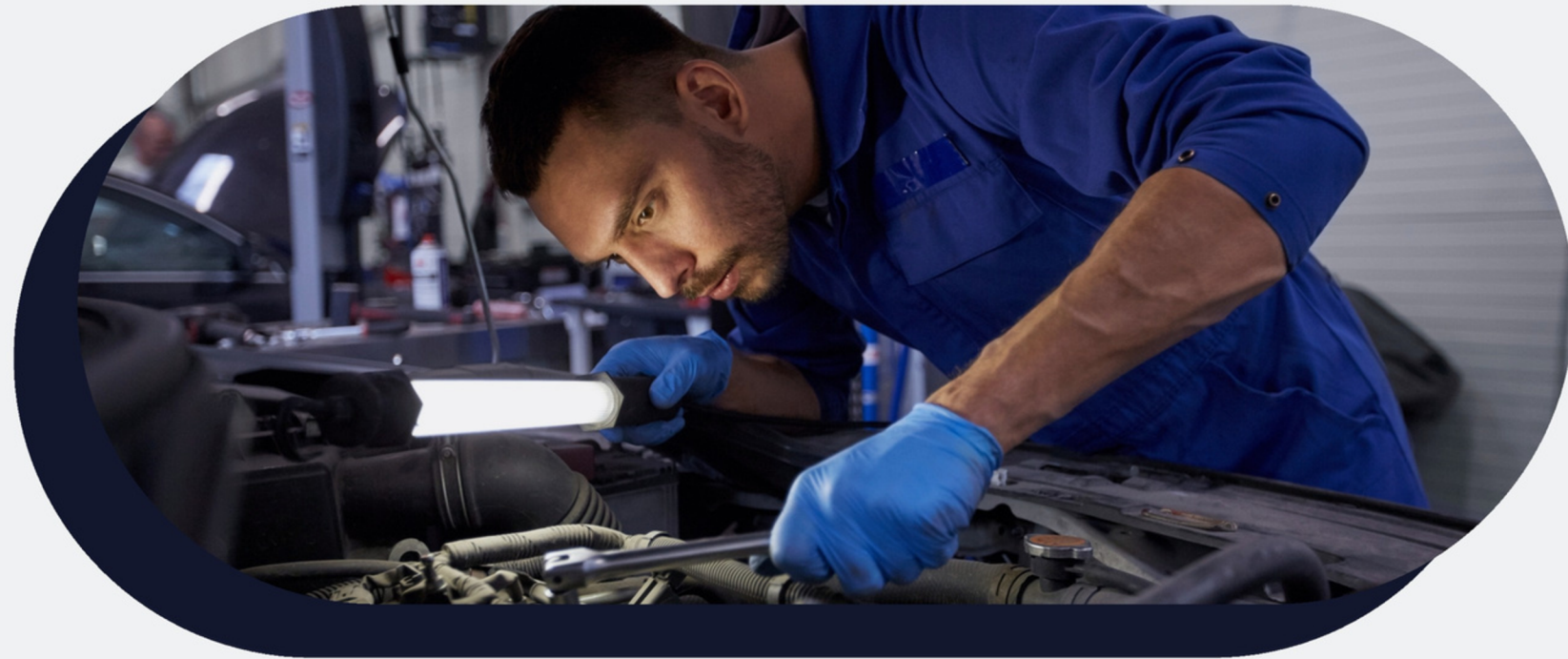
- Explosion-Proof Equipment (EX Zones, ATEX, IECEx Standards)
- Electrical Cabling and Grounding in Hazardous Environments
- Power Factor Correction
- Motor Control Centers (MCC) and Variable Frequency Drives (VFDs)

## **Module 3:** Electrical Safety and Protection Systems

- Electrical Safety in Refinery Operations (Arc Flash, Insulation)
- Protection Systems (Relays, Circuit Breakers, Fuses)
- Electrical Fault Detection and Troubleshooting
- Cathodic Protection Systems for Pipelines and Storage Tanks



# Mechanical Engineering



## **Module 1: Rotating Equipment in Refineries**

- Pumps, Compressors, and Turbines Overview
- Maintenance and Operation of Rotating Equipment
- Vibration Analysis and Condition Monitoring
- Lubrication and Bearing Systems in Refining Operations

## **Module 2: Heat Exchangers and Pressure Vessels**

- Types and Design of Heat Exchangers (Shell-and-Tube, Plate, etc.)
- Fouling and Heat Transfer Efficiency in Refinery Applications
- Design and Operation of Pressure Vessels in Refining
- Inspection, Testing, and Maintenance of Mechanical Systems

## **Module 3: Piping and Pipeline Systems in Oil & Gas**

- Piping Layout and Stress Analysis (ASME Standards)
- Piping Materials and Welding Techniques
- Pipeline Integrity and Maintenance (Corrosion, Cracking)
- Hydraulic Systems for Refinery Pipelines



# Instrumentation and Control Engineering



## **Module 1: Process Measurement and Control Systems**

- Flow, Pressure, and Temperature Measurement in Refineries
- Level Measurement and Control in Tanks and Vessels
- Control Valve Operation and Selection
- Process Control Loops and Tuning for Refining Processes

## **Module 2: Distributed Control Systems (DCS) and Programmable Logic Controllers (PLC)**

- Architecture of DCS and PLC Systems in Refineries
- Integration of SCADA Systems with Refining Processes
- PLC Programming and Troubleshooting
- Alarm Management and Control Strategies in DCS

## **Module 3: Instrumentation in Hazardous Areas**

- Instrumentation Standards for Hazardous Locations (IEC 60079)
- Intrinsically Safe Systems
- Fire and Gas Detection Systems in Oil & Gas Facilities
- Calibration and Maintenance of Instruments in Refineries



# Process Engineering



## **Module 1:** Refining Processes and Operations

- Overview of Crude Oil Refining (Distillation, Cracking, Reforming)
- Refinery Feedstocks and Products (Diesel, Gasoline, LPG)
- Unit Operations in Refining (Hydrocracking, Catalytic Reforming)
- Process Simulation and Modelling

## **Module 2:** Process Safety in Oil & Gas Refining

- HAZOP and Risk Assessment in Refinery Operations
- Safety Instrumented Systems (SIS) and Layers of Protection
- Emergency Shutdown Systems (ESD) in Refineries
- Process Safety Management (PSM) Compliance

## **Module 3:** Environmental and Energy Efficiency in Refining

- Flare and Emission Control Systems
- Waste Heat Recovery and Energy Optimization
- Water Treatment and Waste Management in Refineries
- Green Refinery Technologies (Biofuels, Carbon Capture)





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# Visit Our Website

[www.talent-oasis.com](http://www.talent-oasis.com) 



# Contact Detail



**+968-92806089**  
**+968-94807899**



**Abdullah@talent-oasis.com**  
**sales@talent-oasis.com**



**www.talent-oasis.com**







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# THANK YOU

