



TALENT OASIS

MANAGEMENT AND HRD CONSULTANCY L.L.C

CIPD & CIPS Accredited Center



ABOUT TALENT OASIS



INTRODUCTION

Founded in 2014, Talent Oasis is a leading & locally owned Omani institute that provides cutting edge training in HR, L&D, Leadership Assessment & Development, and Supply Chain Management, amongst others.

As the only CIPD & CIPS Accredited center in Oman, our vision is to support the growth of local talent to help them reach their full potential, delivering best-in-class training, tailored to the demands of the local and international markets.

We are the only company in the Sultanate of Oman that focuses on providing professional courses and multidimensional skills for training and workforce effectiveness. We offer creative leadership development and learning solutions that are tailored to your specific needs and have a successful track record delivering to an amalgam of clients in the GCC.

Talent Oasis, backed by its world-renowned accreditations and strategic alliances, provides cost-effective and solution-oriented consultancy services, covering the following areas:

Business Strategic Planning Business
Success Measurement HRM
Infrastructure Development Talent
Acquisition & Management
Leadership Development Solutions
Training Services



MISSION

To become a prominent institute, offering a radical education, producing leaders, innovators and creating new understanding, awareness and knowledge for the development of society.

VISION

Providing the best professional courses and multi-dimensional skills to train the workforce. In addition to creating advanced and innovative learning solutions covering several fields and industries customized to meet your needs.

METHODOLOGY

Our approach is that we take organization through a discovery process through which the organization gain a deeper understanding about their position, and subsequently develop with high ownership strategies for capitalizing on strength and opportunities and mitigating threats and weaknesses.

SERVICES

Our committed team with mixed talents and profound expertise provides a variety of services to the market

CIPD Chartered Institute of Personnel and Development.



A CIPD qualification is a certificate or diploma in people practice, people management or learning and development awarded by the governing body CIPD. CIPD qualifications are the easiest route to becoming a member of the CIPD and developing your credibility within the HR and L&D professions

CIPD provides **three** distinct qualification levels to suit people at different points in their career: **Level 3, Level 5, and Level 7.**

Completion of Level 7, which is equivalent to a postgraduate degree, can lead towards becoming a Chartered Member.

At each Level, there are three types of qualification: Diplomas, Certificates and Awards.

Diplomas provide comprehensive coverage of a wide range of topics; Certificates cover only the essential subjects; and Awards are bite-sized courses

CIPS

Chartered Institute of Procurement and Supply

CIPS stands for the Chartered Institute of Procurement and Supply. As the largest procurement professional body in the world, they represent procurement and supply professionals throughout their career. CIPS promotes procurement best practices and the interests of all procurement professionals to the wider business community and governments.

CIPS qualifications are the industry standard for anybody working in the procurement and supply industry. With the help of global organisations, CIPS offer 5 qualifications which have been developed to ensure they cover the competences and capabilities required in the procurement field. CIPS offers a progressive ladder of awards from CIPS Level 3 (Advanced Certificate in Procurement and Supply Operations), to CIPS Level 6 Professional Diploma in Procurement and Supply.



Investing in CIPS training for your employees will make your business more profitable and competitive due to the improved effectiveness and efficiency of your procurement team. CIPS training will motivate teams and individuals as well as bringing best practice and innovative thinking to the workplace.





COURSES

Business Strategic Planning:

With the extensive hands-on experience of our consultants, we support and guide organization into drawing their desired future and put in place strategies and plans that can take them there more rapidly. Our approach is that we take organization through a discovery process through which the organization gain a deeper understanding about their position, and subsequently develop with high ownership strategies for capitalizing on strength and opportunities, and mitigating threats and weaknesses.

Business Success Measurement:

We help organization establish a framework that measures all the factors that create value for the business. Management will have access to a dashboard that will enable them to monitor the progress towards achieving their strategies and vision on a timely and accurate manner.





COURSES

HRM Infrastructure Development:

With our compound HR experience, expertise and knowledge we are able to help organization establish comprehensive and effective HRM framework, either from scratch or revamping existing ones. We provide options of proven world-class models that organization can opt to implement as is or use it as a benchmark to guide development of a version of their own

Talent Acquisition & Management:

Our recruitment services options ranges from fully outsourced recruitment to simple screening and provision of a shortlist of relevant CV. With our online testing, state-of-the-art assessment tool and far reaching network, we are able to provide our clients top-notch talents that will help business thrive. We always seek to have a deeper understanding of our clients business needs so that we bring them the right candidates who can fulfill those needs quickly and cost effectively



TALENT OASIS CLIENTS



Occidental Petroleum Corporation
شركة أوكسيدنتال للبتترول



شركة إسمنت عمان
Oman Cement Company



وزارة التجارة والصناعة وترويج الاستثمار
Ministry of Commerce, Industry & Investment Promotion

دليل النفط ش.م.م.
DALEEL PETROLEUM L.L.C.





CIPD
*Championing better
work and working lives*

 **CIPS**
Chartered Institute of
Purchasing & Supply





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